



**NATIONAL TREASURY
REPUBLIC OF SOUTH AFRICA**

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TO ALL NATIONAL AND PROVINCIAL ACCOUNTING OFFICERS
AND HEADS OF PROVINCIAL TREASURIES

**ADJUSTMENT OF THE REMUNERATION LEVELS: SERVICE BENEFIT PACKAGES
FOR OFFICE-BEARERS OF CERTAIN STATUTORY AND OTHER INSTITUTIONS**

The Minister of Finance has approved a 5 per cent cost-of-living adjustment to the relevant category levels as indicated in Annexure A with effect from 1 April 2011.

The approval provides for an all-inclusive flexible remuneration package (inclusive of service benefits) for all relevant category levels. Full-time members' remuneration packages must be structured in accordance with the principles of the *Senior Management Service* (SMS). The SMS handbook is compiled by and available from the Department of Public Service and Administration. In structuring the packages, office-bearers should make due provision for pension and medical aid and must also ensure that taxation rules governing the structuring of salary packages are complied with.

The remuneration adjustment is, furthermore, subject to approval by the relevant executive authority, by evaluating the work done by the office-bearers and agreeing to the improvements, before implementation thereof.

Funds for inflation-related increases in expenditure and salary adjustments for 2011/12 have been made available in the MTEF and were allocated to departments. Any additional expenditure that could arise by implementing this approval must be defrayed from departments'/institutions' existing budget allocations.

Employees of National, Provincial and Local Government or Agencies and Entities of Government serving on Public Entities/Institutions are not entitled to additional remuneration.


GH MANACK
GOOLAM MANACK
(CHIEF DIRECTOR: PUBLIC ENTITIES GOVERNANCE UNIT)
for DIRECTOR-GENERAL: NATIONAL TREASURY

DATE 15/04/2011

CONVERSION KEY: WITH EFFECT FROM 1 APRIL 2011

Category, sub-category and official designation	Existing remuneration	Revised remuneration		
	R.p.a.	R.p.a.	R.p.d.	R.p.h.
CATEGORY S				
Chairperson	942 759	989 897	3 929	492
Vice-chairperson	801 039	841 091	3 338	418
Member	732 987	769 637	3 055	382

CATEGORY A				
Sub-category A1				
Chairperson	888 521	932 948	3 703	463
Vice-chairperson	754 996	792 746	3 146	394
Member	660 913	693 959	2 754	345
Sub-category A2				
Chairperson	789 270	828 734	3 289	412
Vice-chairperson	670 755	704 293	2 795	350
Member	622 975	654 124	2 596	325

CATEGORY B				
Sub-category B1				
Chairperson	732 987	769 637	3 055	382
Vice-chairperson	641 667	673 751	2 674	335
Member	444 962	467 211	1 855	232
Sub-category B2				
Chairperson	660 913	693 959	2 754	345
Vice-chairperson	465 813	489 104	1 941	243
Member	403 991	424 191	1 684	211

CATEGORY C				
Sub-category C1				
Chairperson	622 975	654 124	2 596	325
Vice-chairperson	421 277	442 341	1 756	220
Member	356 189	373 999	1 485	186
Sub-category C2				
Chairperson	444 962	467 211	1 855	232
Vice-chairperson	379 260	398 223	1 581	198
Member	336 190	353 000	1 401	176

CONVERSION KEY: WITH EFFECT FROM 1 APRIL 2011

<u>Category, sub-category and official designation</u>	<u>Existing remuneration</u>	<u>Revised remuneration</u>		
	R.p.a.	R.p.a.	R.p.d.	R.p.h.
CATEGORY D				
Sub-category D1				
Chairperson	356 189	373 999	1 485	186
Vice-chairperson	324 488	340 713	1 353	170
Member	293 629	308 311	1 224	153
Sub-category D2				
Chairperson	336 190	353 000	1 401	176
Vice-chairperson	301 693	316 778	1 258	158
Member	281 415	295 486	1 173	147
CATEGORY E				
Sub-category E1				
Chairperson	288 837	303 279	1 204	151
Vice-chairperson	264 926	278 173	1 104	138
Member	241 591	253 671	1 007	126
Sub-category E2				
Chairperson	274 212	287 923	1 143	143
Vice-chairperson	247 815	260 206	1 033	130
Member	220 279	231 293	918	115